

LEADER CERTIFICATION



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

The Leadership Certification is a foundational certification designed for all YMCA staff; part-time and full-time at all positions of the organization from front-desk staff through senior leadership. Designed to be experienced the first 6 months of YMCA employment.

All the classes can be completed for free through LCDC. In total, the certification will take around 3-4 hours to complete.



Leadership Certification Training Checklist

Course Name	Course Length
The Y and You: New Employee Orientation	30 Minutes
Introduction to the Y's Cause and Culture	15 Minutes
The Y's Way to Service and Engagement	15 Minutes
I Hear You: Service with Care	30 Minutes
Orientation to Diversity, Inclusion, and Global	30 Minutes
Living our Cause for Frontline Leaders	60 Minutes

As you start your development journey and complete the e-learnings above, take some time to reflect on these questions:

- Reflection questions to discuss with your manager: Can you tell me a bit about your own Y story? What's the difference between a supervisor and a mentor?
- What areas of diversity and inclusion would you like to learn more about?
- How do you plan on practicing self-care and maintaining balance in your life outside of the Y?

Questions? Visit the Mountain Midwest Hub at mountainmidwesthub.org