## LEADER CERTIFICATION

The Leadership Certification is a foundational certification designed for all YMCA staff; part-time and full-time at all positions of the organization from front-desk staff through senior leadership. Designed to be experienced the first 6 months of YMCA employment.

All the classes can be completed for free through LCDC. In total, the certification will take around 3-4 hours to complete.

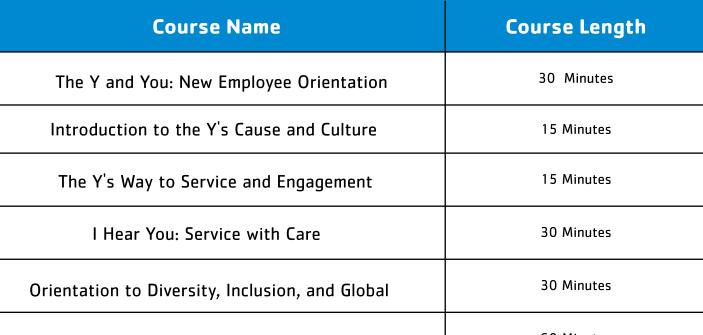
## Leadership Certification Training Checklist

30 Minutes The Y and You: New Employee Orientation Introduction to the Y's Cause and Culture 15 Minutes 15 Minutes The Y's Way to Service and Engagement I Hear You: Service with Care 30 Minutes 30 Minutes Orientation to Diversity, Inclusion, and Global 60 Minutes Living our Cause for Frontline Leaders

As you start your development journey and complete the e-learnings above, take some time to reflect on these questions:

- Reflection questions to discuss with your manager: Can you tell me a bit about your own Y story? What's the difference between a supervisor and a mentor?
- What areas of diversity and inclusion would you like to learn more about?
- How do you plan on practicing self-care and maintaining balance in your life outside of the Y? .

## **Questions?** Visit the Mountain Midwest Hub at mountainmidwesthub.org





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