

TEAM LEADER CERTIFICATION



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

The Team Leader Certification process inspires and motivates staff to grow their career and commit to their development as a cause-driven leader in the Y. Staff learn about the history of the Y, the Y's cause and mission, and the Y's leadership competencies.

To get started, click on the class links below to register and take the required classes and explore the other electives.



Team Leader Experience Core Courses

Class Name	Cost	Length of Course	Format
Principles and Practices	\$150+	16 Hours	Instructor Led
Leading People	\$35+	8 Hours	Instructor Led
Volunteerism	\$35+	8 Hours	Instructor Led
Dimensions of Diversity	\$35+	5 Hours	Instructor Led
Foundations of Listen First	\$10	30 Minutes	E-Learning
Advancing Equity: Your Role In Community Engagement	Free	30 Minutes	E-Learning
Advancing Equity: Understanding My Biases	\$10	20 Minutes	E-Learning

**Additional
Requirements**

**Leadership
Experience
Elective**

**Competency
Pool**

**Team Leader
Test**

Questions? Visit the Mountain Midwest Hub at mountainmidwesthub.org

ELECTIVES AND EXPERIENCES



LEADERSHIP EXPERIENCE ELECTIVE (8 CREDITS)

The experience electives allow staff to choose a leadership experience that will align with their current work or future desired work. Staff will be required to attend/complete 8 hours of experience to complete this requirement. Below are examples of experiences that would count towards experience credits.

HR Forum	Y Leaders Conference
Peer Community Leader	Lifeguard Certification
YMCA Professional Network (meetings, workshops, leadership role)	Emerging Multicultural Leadership Experience
State Alliance Meetings	NAYDO Conference
Employee Resource Groups	Global Leader Project
National Advocacy Days	Become a trainer in any course
New Branch Executive Institute	Customized experience

COMPETENCY POOL

Below are examples of courses that would count towards elective credits. Staff will select ONE of the below learnings to complete this requirement

Introduction to Listen First	Building Effective Relationships with Families
Introduction to Fiscal Management	Allyship in Actions Experience: Race Equity
Implementing Change with Frontline Staff	Developing Character-Centered Staff
Introduction to Fundraising	Navigating Program Challenges
Facilitation Change in Small Groups	Project Management
Developing Future Resident Camp Executives	Day Camp Director

Once all requirements are completed, the team leader test can be taken by going to: LCDC>My Learning>Tests and Assessments